IDEA EXCHANGE PRODUCT DESCRIPTION



MORE THAN ANONLINE SUGGESTION BOX





WHAT IS IT ALL ABOUT

On Idea Exchange, employees can easily publish ideas. Everybody can read the ideas and buy shares in them. It's all about buying shares in the best ideas. The purpose is to:

- Motivate people to share ideas and knowledge.
- Create a structured idea management process.

HOW DOES IT WORK?

On the real stock market, people buy shares according to how they think, a firm will do in the future. If you expect a firm to be successful, you buy shares in it - and the price of the firm's share will go up. On Idea Exchange, you buy shares in ideas - instead of in firms. It is about buying shares in the ideas you think are the best. Buy the right shares and you will earn 'money' and do well in the competition.

WHY BUY SHARES IN IDEAS?

People are more honest when they invest. Letting employees buy shares in ideas makes them put more effort into determining which ideas they believe in. On Idea Exchange, employees can easily publish ideas.

WHY DO WE NEED A COMPETITION?

The competition motivates everybody to participate, including those who haven't published any ideas themselves.

We believe it's important to motivate employees to be innovative on behalf of their company and reward them for being so.

FRONT PAGE

1 MENU

The menu consists of Ideas, Create Idea, Ranking, Guide, Support and My Account.

2 ILLUSTRATION

Easy-to-understand communication about the purpose of Idea Exchange.

3 NEW IDEAS

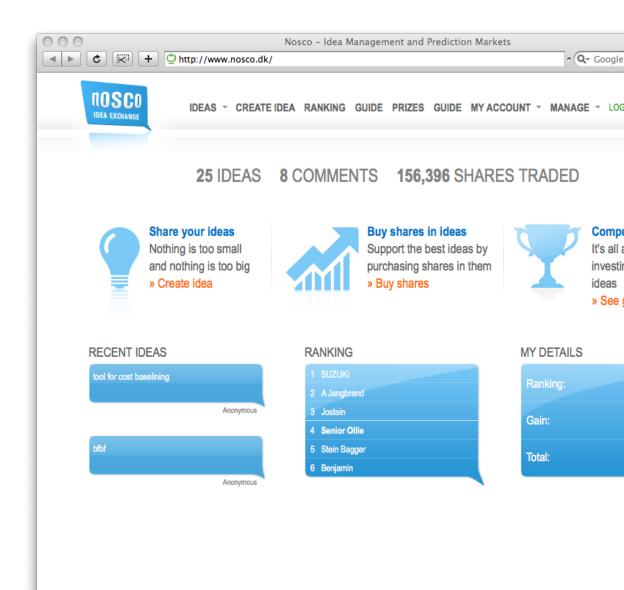
Lists the two newest Ideas and the author (if not anonymous).

4 SUMMARY OF SCORING BOARD

Shows top 3, your own ranking and who's above and below you.

5 MY DETAILS

Gives you a brief overview of your status



LIST OF IDEAS

1 RANKING

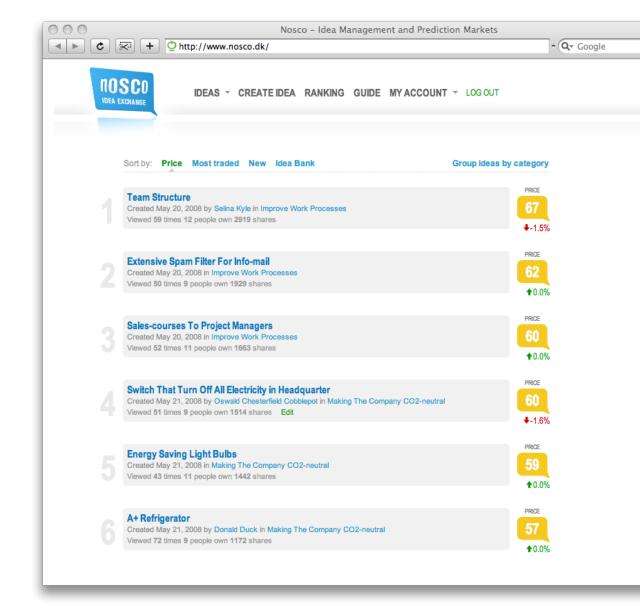
Idea Exchange gives a clear ranking of the ideas. The more shares sold in an idea the higher the ranking.

2 QUICK VIEW OF IDEAS

Each idea is shown with: Headline, author (if not anonymous), date and the first couple of lines of the description. As a measure of activity each idea shows how many times it has been viewed, commented on and how many shares that have been sold in the idea.

3 PRICE AND CHANGE

Should I buy or sell? The price is always in real-time and the change gives a quick view of which ideas that are getting more popular?



PUBLISH IDEAS

1 DESCRIBE YOUR IDEA

Choose a category and a headline. Then describe your Idea in the most inspiring way.

2 ANONYMITY

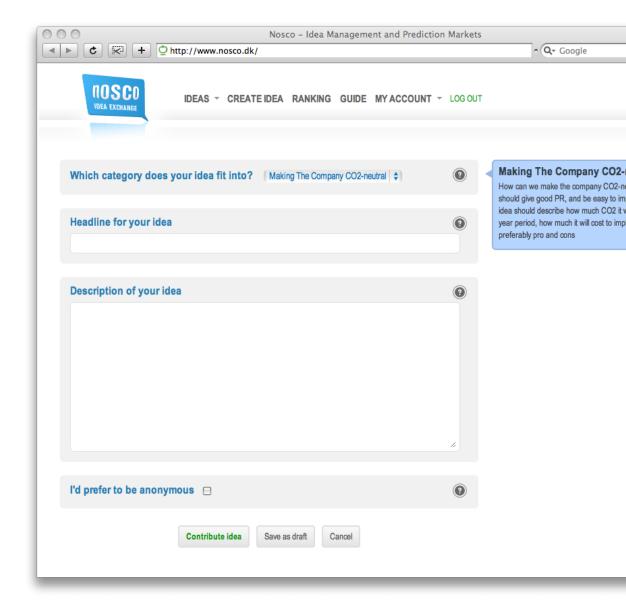
If you wish to be anonymous click the 'I want to be anonymous'-box.

3 PUBLISH OR SAVE

Publish your idea with one click or save it as a draft and work on it later. When published the other employees can read the idea and buy shares in it.

4 HELP IS JUST A CLICK AWAY

Click the ?-icon if in doubt.



SEE & BUY

1 DESCRIPTION

See the idea's rank, description, who published it and when. It also shows how many times the idea has been viewed and many more details.

2 FILES & LINKS

Upload files and provide links to support your idea, e.g. spreadsheets and pictures.

3 COMMENT

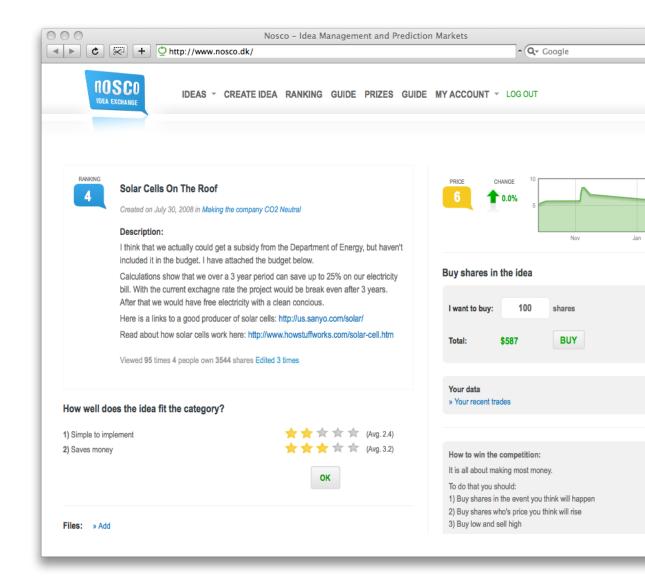
Everybody can improve the idea by commenting on it.

4 THE PRICE

The idea's price reflects it's popularity. The more shares are bought in the idea, the higher price and hence the higher the ranking of the idea.

5 BUY THE IDEA

Just enter the number of shares you would like to buy and click buy. It's that simple...



MY ACCOUNT

1 MY DATA

Shows your most important data: your ranking, return, available cash to buy ideas for and how much 'money' you made so far.

2 MY GRAPH

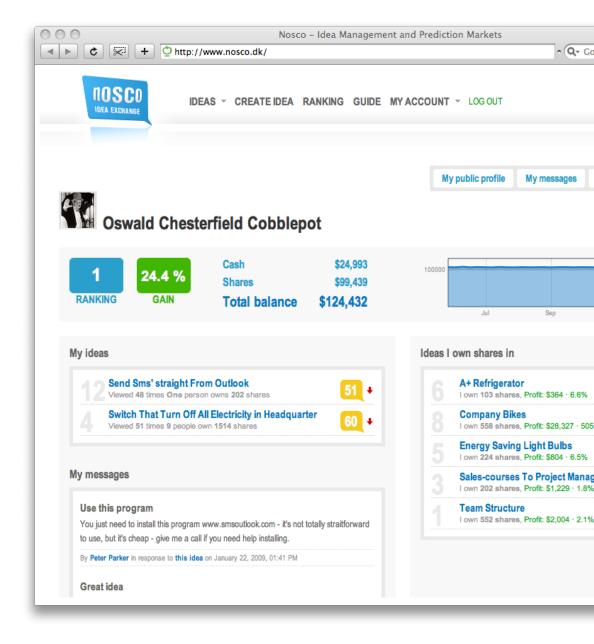
Gives a clear picture of how well you are doing.

3 MY IDEAS

Keep track of your own ideas.

4 MY SHARES

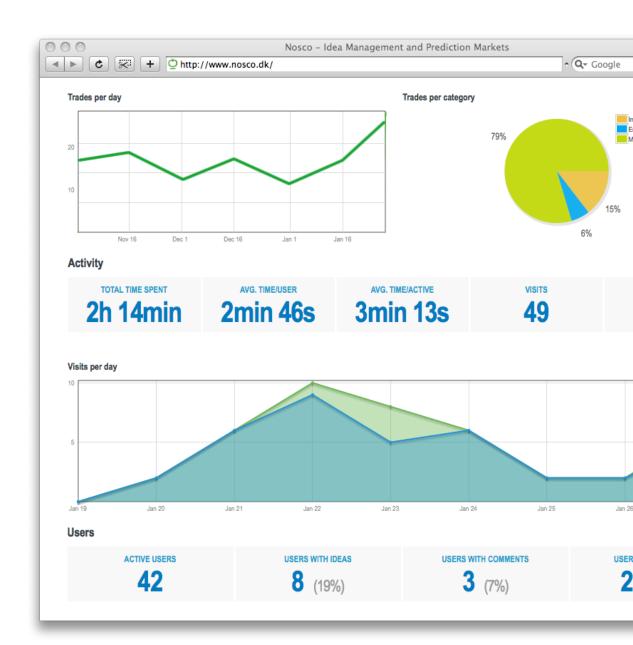
Shows a list of the shares you bought in your friends ideas and how much money you earned on these shares.



STATISTICS

REPORTING & STATISTICS

Idea Exchange provides a comprehensive set of real-time repports allwoing you to accurately meassure the effectivness of every campaign you run. Go beyond ideas and comments and meassure everything from time used to trade patterns and ROI.



SUPERIOR RETURN ON INNOVATION

Idea Exchange is an idea management tool for organizations with a strategic focus on employee driven innovation.

Idea Exchange offers an effective way to get more an better ideas, and provides superior qualification of the ideas' potential.

The prediction market mechanism in Idea Exchange is what makes it possible. It provides first class screening and brings the most qualified ideas forward while creating motivation and incentives to participate and share knowledge.

Idea Exchange delivers superior Return On Innovation by generating more and better ideas with better qualification using less resources and wraps it all in a structured and open process.



Nosco is a software and service company specialized in idea management. We offer an unique idea management tool: Idea Exchange. An online suggestion box, where you buy shares in ideas.

We also offer services to help companies design and execute innovation strategies with focus on the front end of innovation.

We work to create the right incentives for employees to engage in innovation. Our approach is prediction markets.

Our aim is to deliver highest possible Return On Innovation. That way we help our clients stay competitive, on edge and ready for the future while motivating and engaging employees. Among our clients are Danske Bank, Politiken Hempel, Alfa Laval and TV 2.

Nosco

Vestergade 12a, 3. sal 1456 Copenhagen Denmark Tel: +45 7070 1242 cometoknow@nosco.dk www.nosco.dk

